LITTLE SILVER BOARD OF EDUCATION Little Silver, New Jersey

FILE C	ODE: 4113/4213		
Monitored			
X	Mandated		
Χ	Other Reasons		

Policy

ASSIGNMENT; TRANSFER

The superintendent shall make certified staff assignments in the manner best calculated, in his/her judgment, to enhance the educational program.

Teaching, supervisory, administrative and support personnel are subject to assignment and transfer after recommendation of the superintendent and approval by the board of education. Procedures for such transfers shall comply with provisions of current negotiated agreements and state and federal law. Disciplinary transfers are prohibited. Particular attention shall be paid to ensuring to the extent possible that there shall be equivalence of teachers and administrative staff among the schools. Discrimination in assignment, transfer and promotion shall not be tolerated (see 2224, 4111 and 4111.1).

The superintendent or his or her designee shall monitor district promotion, assignment and transfer practices to ensure nondiscrimination.

NJSBA Review/Update:	May 2023
Adopted:	August 24, 2023

Key Words

Personnel Assignment, Personnel Transfer, Assignment and Transfer, Assignment, Transfer

Legal References:	<u>N.J.S.A.</u> 18A:25-1 <u>N.J.S.A.</u> 18A:27-4	Transfer of teaching staff members Power of boards of education to make rules governing employment of teacher			
	<u>N.J.S.A.</u> 18A:27-4.1	Appointment, transfer, removal, or renewal of officers and employees; exceptions			
	<u>N.J.S.A.</u> 18A:59-1				
	through -3	Apportionment and distribution of federal funds; exceptions			
	<u>N.J.S.A.</u> 34:13A-1 <u>et seq.</u> <u>See particularly</u> :	New Jersey Employer-Employee Relations Act			
	<u>N.J.S.A.</u> 34:13A-23, -25, -27, -29				
	<u>N.J.A.C.</u> 6A:7-1.1 <u>et seq.</u>	Managing for Equality and Equity in Education			
	<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School Districts			
	42 <u>U.S.C.A.</u> 2000d - 2000d4 - Title VI of the <u>Civil Rights Act of 1964</u>				
	20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972				
	29 U.S.C.A. 794 et seq Section 504 of the Rehabilitation Act of 1973				
	20 <u>U.S.C.A.</u> 1401 <u>et seq.</u> - <u>I</u>	ndividuals with Disabilities Education Act			

ASSIGNMENT; TRANSFER (continued)

	Hawkins-Stafford Elementary and Secondary School Improvement Act of 1988, (Pub. L. No. 100-297) amending Elementary and Secondary Education Act of 1965.				
	34 <u>CFR</u> 200.1 to 200.89 - Part 200				
	34 <u>CFR</u> Part 204				
Education, 78 N.J.	<u>Ridgefield Park Education Association v. Ridgefield Park Board of</u> 144 (1978)				
	The Comprehens	sive Equity Plan, New Jersey State Department c	of Education Division		
<u>Possible</u>					
Cross References:	*4111.1/4211.1 *4131/4131.1 St *5145.4 *6121 No *6141	Nondiscrimination/affirmative action State funds; federal funds ecruitment, selection and hiring Nondiscrimination/affirmative action taff development; inservice education/visitations Equal educational opportunity ondiscrimination/affirmative action Curriculum design/development xtracurricular activities Instructional services and resources At-risk and Title 1 Special education	/conferences		

*Indicates policy is included in the <u>Critical Policy Reference</u> Manual.